2024-2026

DODOMA YOUTH DEVELOPMENT ORGANIZATION (DOYODO) STRATEGIC PLAN

OUR VISION

DOYODO vision is for an educated, healthy and economically developed nation in which all young people are empowered and self-dependent

OUR MISION

DOYODO empowers and meaningfully engage young people in development sectors as well as promote young people's voices are heard in Decision Making spaces

OUR VALUES

We believe In ;

1. Transparency
2. Tolerance and Appreciation of Diversity
3. Human Rights and there inherit Dignity
4. Mutual Trust and Respect









Our Principles

- People -centered, multi sect-oral,needs and right based approach
- Engagement of various stakeholders to ensure the responsiveness and effectiveness of our work
- Professional, flexible, responsive, cost-effective operations that ensure high- quality outcomes.
- Collaboration with partners (Communities, government, other organizations and donors to achieve mutually supportive aims).
- Data Evidence Approaches
- Innovations and creativity for development and commitment to settings trends
- Cultural sensitivity and respect for diversity

Who we are ?

DOYODO is a youth led organization registered 2015 under non-governmental act (NGO Act No.24 of 2002) with a registration No. 00NGO/R1/00419 as a non-governmental, non-partisan and not-for-profit sharing organization to operate in Tanzania mainland with a headquarters at Dodoma region. DOYODO promote equal access to quality education, youth economic empowerment and leadership, sexual reproductive health, Prevention of gender-based violence, HIV and AID's through engaging youth, CSO's, government and other development partners.



DOYODO runs different Youth development Programs like Magauni Manne Girls empowerment Initiative, Youth For Councils Initiatives, Joho la Ushindi e.tc. DOYODO has establish a youth training and resources center that are based in Dodoma, Miyuji ward. The training and resources center compliment regular activities of youth clubs that are spread in different parts of the country. Also the in the youth center there is Youth Digital hubs that transform our works into digitization.

DOYODO has a team of expertise on child protection, youth empowerment (Good governance and leadership, Civic Education, and livelihood) , gender, SRHR, HIV/AIDS, Facilitation, advocacy and capacity building.The technical team encompasses several functions right from resources mobilization, project design, planning, scheduling, budgeting and management.

The Regular DOYODO Tanzania Operations are as follows;

Youth Clubs Mentoring

Over 625 in school club members that are spread all over the country engage in role modelling and acknowledge cascading activities. With the peer led sessions focusing specific context address issues of income generation and good health life styles.

Promotion of Youth Friendly Services

DOYODO's working closely with health facilities. DOYODO offer's capacity building opportunities to health personnel and mobilize adolescent and youth to access the health facilities.

Economic Empowerment and Leadership

Youth economic and leadership empowerment is a multi-faceted concept that focuses on equipping young people with the knowledge, skills, and opportunities they need to become economically self-sufficient and effective leaders in their communities and beyond.

DOYODO has programs has various forms and encompass a range of activities and initiatives for empowerment.

DOYODO providing young people with access to quality education and training programs as fundamental to their economic empowerment. This includes formal education, and skill-building workshops to enhance their employ-ability and entrepreneurship skills. Linkage youth enterprise clubs with Financial institutions to acquire startup resources, mentor-ship, access to capital, and guidance on business development. **DOYODO has a youth training center which provides training to youth clubs in Financial literacy, Digital transformations, leadership and good governance, Civic education, and organization development.**

ADVOCACY

On ensuring the provision of quality sexual Reproductive Health services and Information and achieving sustainable development among youth, DOYODO promotes changes on policies that discriminate the right of education, health services, youth participation in Economic activities and leadership through strategic influencing for desirable changes in policies, laws and practices. DOYODO Educate and engage policy makers, communities and the public to facilitate social change and protection Of Youth rights economically, healthily and socially, Influence enabling policies and resources through a right-based approaches, Inform and share learning and good policy practices with partner organizations,Empower and mobilize vulnerable youth to raise their voices and exercise their rights



Knowledge and Experience Exchange

DOYODO fosters a two-way process where all parts involved share learning, ideas and experiences. Capacity development sessions and partnership are the major ways of learning and sharing skills with stakeholders from within and outside the country.



EMBEDDING YOUTH ACTIVITIES TO THE NATIONAL AND LOCAL GOVERNMENT AUTHORITIES LONG TERM DEVELOPMENTPLANS

In the support of Youth,
DOYODO Tanzania aligns all of its activities in the national strategies for poverty reduction through civic engagement, policy dialogues, community meetings and information delivery.

WHAT WE WANT TO ACHIEVE

OUR GOAL 1

To contribute to improved access to sexual and reproductive health , information , services and supplies for youth and adolescent in Tanzania for improving the lives, health and well being of Tanzania's people.

The strategic approach of this goal is to ensure that youth access quality health services.This goal will focus on promotion of quality SRH services, information and education to AGYW, boys, and girls. DOYODO aims to contribute to an increase in ;

- *Access to SRH Information and youth friendly SRH services of adolescent (AGYW) and youth through advocacy and capacity building in the regions of Tanzania Mainland.*
- *Supportive communities' environment on promoting positive practices among adolescent, parents, guardians and other key actors regarding Adolescent sexual and reproductive health needs in the regions of Tanzania mainland*
- *Support for SRH/FP services and supplies through coordination of Like-minded CSO's, Partnership and advocacy in Tanzania mainland*

To achieve this DOYODO Tanzania will work on strengthening in-school and out school health clubs, convenes community dialogues with parents, religious leaders and decision makers, equipping health care providers with YFS skills, influencing improvements of youth friendly services centers.

OUR GOAL 2

To Contribute to address gender inequalities and women empowerment through enhancing AGYW an access to economic opportunity and participation.

DOYODO is aware that gender equality and women's empowerment is hindered by weak community structure systems and existing deep-routed cultural norms that often exclude or limit AGYW from attaining socio-economic opportunities as well as exercising their fundamental rights. AGYW have limited opportunities to access formal education, youth friendly health services and economic opportunities which has negative impact. DOYODO will focus on protection of adolescent girls and young women from violence, strengthening AGYW protection systems, and protect women's from harmful practices.

- *Coordinated a jointly gender-based programming and implementation for youth clubs/ CBO's that address gender inequalities and women empowerment in 10 districts by 2027*
- *Community structures creating an environment that enables adolescent girls and young women to exercise their health, economic and education rights in two regions at Arusha and Dodoma by 2026*



OUR GOAL 3

Contribute to the empowerment and improvement of young people health and socioeconomic well-being in Tanzania

DOYODO The lack of formal government jobs for young people remains a significant obstacle for them, and the current job market and the number of young people graduating from universities still fall short of meeting their demands. Thus, the DOYODO Institute will continue to create various techniques, including using the Resource training center for young people that they have to teach skills to young people in order to ensure that young people enhance their well-being and self-employment. The Initiatives will focus on;

- *Increase resources support for start up youth enterprises groups in Tanzania Mainland*
- *Expand numbers of youth in 7 districts that are equipped with knowledge, skills and attitude to make informed decision that affect their health and soca-economic well being.*
- *To establish linkage for youth socio-economic opportunities (Cross boarder) between Tanzania youth enterprises groups/clubs with other developed countries (a well established youth enterprises exchange platforms)*
- *Increase Promotion of youth HIV and AIDS care and treatment in Dodoma and Arusha regions in Tanzania mainland.*
- *Reducing the risk of tuberculosis infection in young people, particularly those who work in hazardous environments.*
- *50 Youth in Dodoma region empowered with the skills and knowledge needed to effectively navigate and utilize digital technologies as sources of in-come.*



OUR GOAL 4

Contribute to the advancement of young people access to civic education ,Good governance and Leadership for ensuring inclusively youth participation in Decision making level.

There is a limited of Youth engagement in all matters affecting them. Our focus for this goal will be good governance, civic education and leadership empowerment. DOYODO will contribute to an increase in;

- *Number of youth engagement in decision making levels*
- *Advocate for advancement youth development policies,strategies and guidelines in Tanzania mainland*
- *Community increased awareness on their rights, responsibilities, and the workings of their government at local level in Dodoma, Morogoro and Dar es Salaam*

OUR GOAL 5

Improves organization capacity and sustainability



The institute will keep using a variety of strategies to stay involved with the neighborhood and give young people the chance to grow professionally and contribute to community service. The institute will improve the following areas.

- *Increase Organization Communication media channels and branding by 2026.*
- *Increase number of youth participation in volunteerism programs within the organization by 2026*
- *DOYODO Expand linkage for collaboration with partners across the continental*

For This strategic Plan for 2024 - 2026, Our Overall Funding ambition stands at $268,397

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